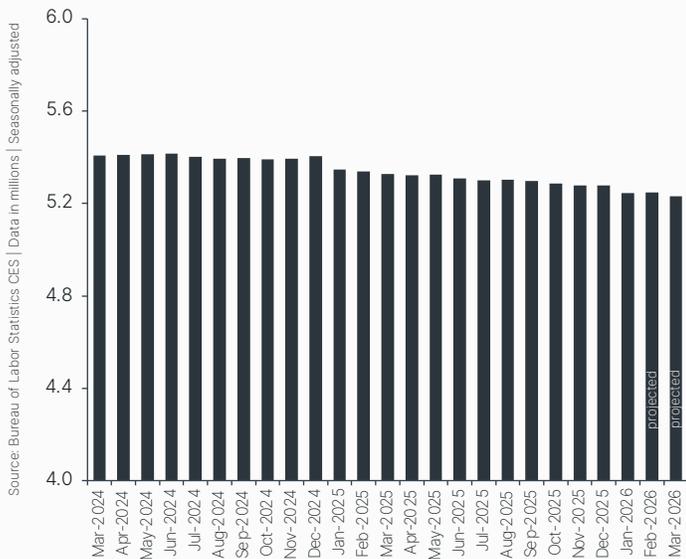
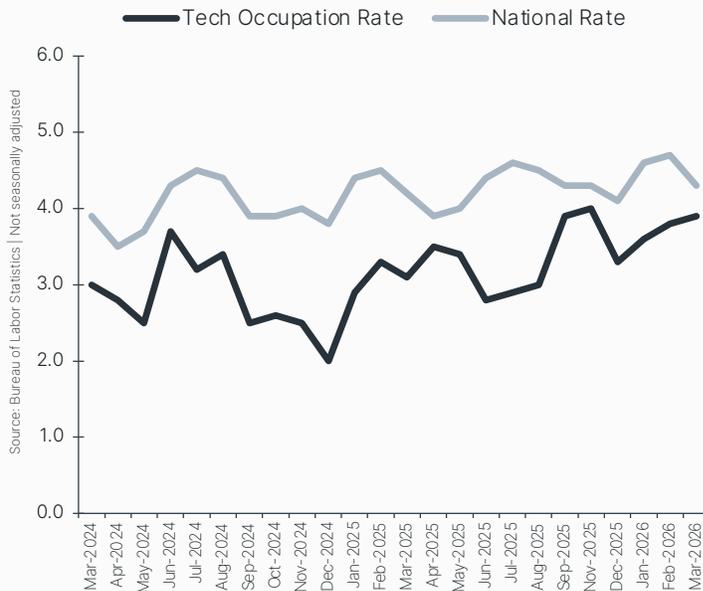


Tech Jobs Report

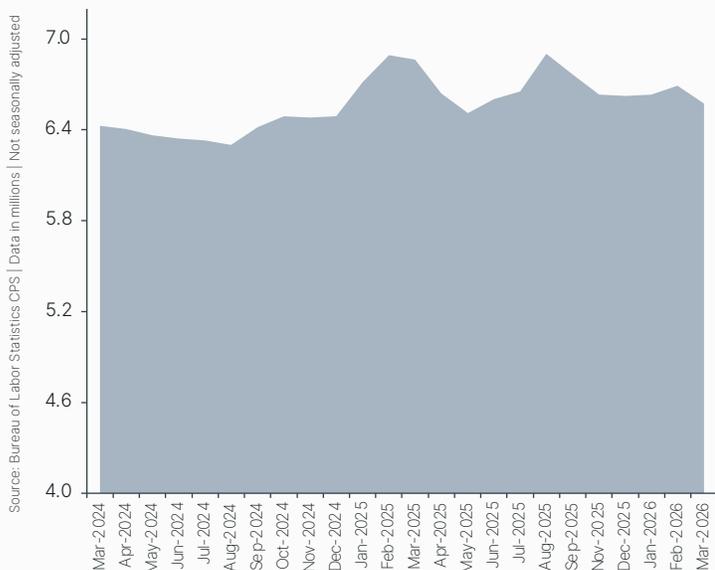
TECH INDUSTRY EMPLOYMENT



UNEMPLOYMENT RATE TRENDING



TECH OCCUPATION EMPLOYMENT



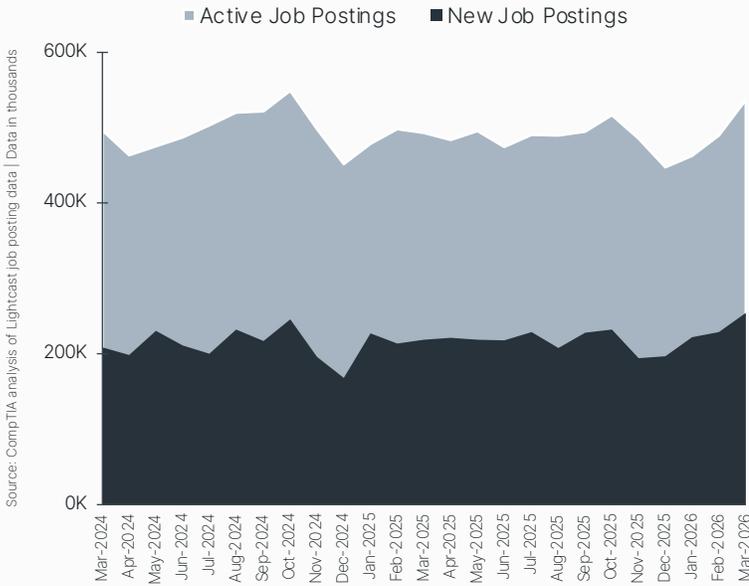
TECH INDUSTRY EMPLOYMENT | TECH JOB POSTINGS

	MAR	vs. FEB
TECH SECTOR EMPLOYMENT		
PC, Semiconductor, Components Mfg.	987,500	+100
Telecommunications	574,400	-1,600
Cloud Infrastructure, Data Processing, Hosting	462,600	-1,500
Other Info Services, Search, Platforms	180,000	+600
IT & Custom Software Services Sys. Design	2,368,100	-13,200
TECH JOB POSTING ACTIVITY		
Software Developer / Engineer	54,614	+4,361
Systems Engineer	23,958	+2,915
Tech Support Specialist	15,115	+1,300
Cybersecurity Engineer / Analyst	13,420	+1,051
Artificial Intelligence Engineer	11,741	+1,916

Data note: due to the government shutdown, the BLS did not publish a full report for the month of October; gaps in the data series for certain charts will exist.

Note: there are certain limitations in using monthly data from the U.S. Bureau of Labor Statistics. Not all information technology occupation and industry categories are available on a monthly basis so this data should be viewed as a proxy. Additionally, there tends to be higher levels of volatility and variance in monthly data, so CompTIA advises viewing workforce trends over a longer period of time. The net of tech industry and tech occupation employment equates to net tech employment, as defined by CompTIA. Backward revisions to prior month's data may occur from the sources used in this report. non-seasonally adjusted unemployment rate as defined by the U.S. Bureau of Labor Statistics captures individuals actively looking for work in the past four weeks. Furloughed workers may have an expectation for returning to their employer and therefore are not actively looking and not counted in unemployment rate figures. For questions related to the data or methodology, please contact the CompTIA Research Team at research@comptia.org.

TECH OCCUPATION JOB POSTING VOLUMES



TOP REMOTE TECH JOB POSTINGS

	MAR	vs. FEB
Software Developer / Engineer	14,975	+1,403
Systems Engineer / Architect	6,095	+370
Cyber Security Engineer / Analyst	3,524	+407
Tech Support Specialist	3,233	+399
Artificial Intelligence Engineer	2,725	+292
Network Engineer / Architect	2,402	+264
Data/Data Mining Analyst	2,217	+496
Technology Consultant	1,875	+389
Business Intelligence Analyst	1,872	+146
Database Architect	1,780	+155
SUBTOTAL	40,698	+4,321

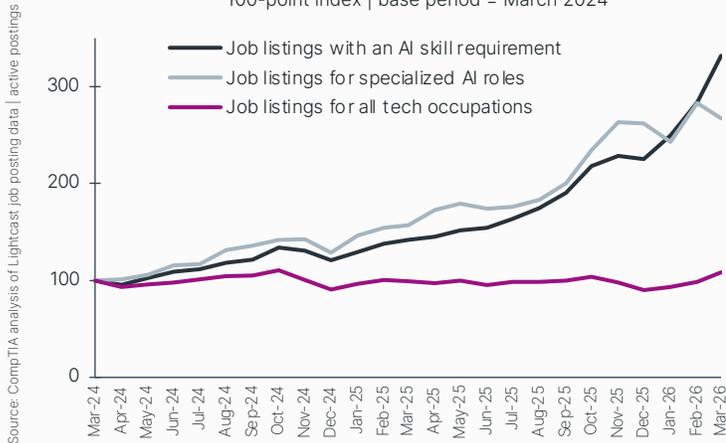
Source: CompTIA analysis of Lightcast job posting data | new postings

TOP REMOTE METROS: TECH JOB POSTINGS

	MAR	vs. FEB
New York	3,356	+219
Washington DC	2,873	+288
Boston	2,332	+487
Dallas	2,095	+232
Chicago	2,003	+347

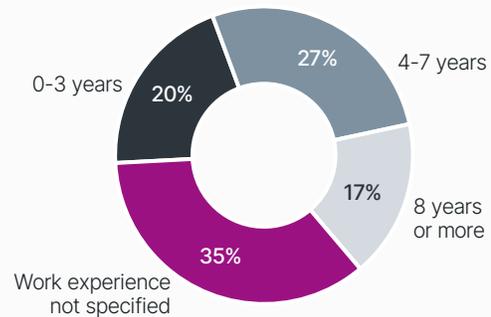
AI HIRING INTENT INDEX

100-point index | base period = March 2024



TECH HIRING BY YEARS OF EXPERIENCE

Percent distribution of employer job postings for the month across specified work experience requirement



TOP TECH JOBS FOR < 4-YR DEGREE

% of active postings not requiring 4-yr degree % of total	MAR
Network Support Specialists	86%
Tech Support Specialists	71%
Network and Systems Administrators	61%
Web Developer	60%
Database Administrators	57%

HIRING FOR DEDICATED AI JOB TITLES

Artificial intelligence and machine learning positions	MAR
New York	10%
San Jose	7%
San Francisco	6%
Washington DC	5%
Dallas	4%

Source: CompTIA analysis of Lightcast job posting data

Source: CompTIA analysis of Lightcast job posting data

TOP STATES: TECH JOB POSTINGS

	MAR	vs. FEB
California	29,371	+4,399
Texas	21,866	+1,779
New York	12,889	+522
Virginia	12,550	+1,061
Illinois	10,519	+1,841
New Jersey	8,987	+1,469
Florida	8,977	+1,011
Massachusetts	8,426	+862
Maryland	7,924	+840
North Carolina	7,883	+931
SUBTOTAL	129,392	+14,715

TOP METROS: TECH JOB POSTINGS

	MAR	vs. FEB
New York	16,987	+1,239
Washington DC	14,709	+1,370
Dallas	10,023	+1,009
Chicago	8,234	+1,572
San Jose	8,217	+755
San Francisco	7,932	+2,028
Boston	7,772	+760
Los Angeles	6,561	+1,044
Atlanta	6,361	+805
Seattle	5,317	+643
Austin	5,037	+177
Baltimore	4,790	+228
Philadelphia	4,440	+715
Phoenix	4,312	+571
Charlotte	3,630	+477
Denver	3,469	+281
Houston	3,269	+352
Detroit	3,230	+284
Minneapolis	3,220	+160
Columbus	2,629	+281
SUBTOTAL	130,139	+14,751

TOP INDUSTRIES: TECH JOB POSTINGS

	MAR
Professional, Scientific, and Technical Services	69,717
Manufacturing	33,041
Administrative and Support Services	29,890
Information and Media	20,647
Finance and Insurance	18,447

Source: CompTIA analysis Lightcast job posting data | For metro area table, a minimum of 500 job postings was used in the analysis

TOP STATES: TECH JOB POSTINGS CHANGE

	MAR	vs. FEB
California	29,371	+4,399
Illinois	10,519	+1,841
Texas	21,866	+1,779
New Jersey	8,987	+1,469
Pennsylvania	6,808	+1,156
Virginia	12,550	+1,061
Florida	8,977	+1,011
North Carolina	7,883	+931
Georgia	7,390	+897
Massachusetts	8,426	+862
SUBTOTAL	122,777	+15,406

TOP METROS: TECH JOB POSTINGS CHANGE

	MAR	vs. FEB
San Francisco	7,932	+2,028
Chicago	8,234	+1,572
Washington DC	14,709	+1,370
New York	16,987	+1,239
Los Angeles	6,561	+1,044
Dallas	10,023	+1,009
Atlanta	6,361	+805
Boston	7,772	+760
San Jose	8,217	+755
Philadelphia	4,440	+715
Seattle	5,317	+643
Phoenix	4,312	+571
Salt Lake City	1,777	+545
Charlotte	3,630	+477
Columbia	1,363	+463
Richmond	1,861	+451
Pittsburgh	1,730	+439
Hartford	1,545	+423
Houston	3,269	+352
Tampa	1,842	+330
SUBTOTAL	117,882	+15,991

SECTOR SPOTLIGHT: MANUFACTURING

Top metros for sector hiring of tech roles	MAR
San Jose	2,109
Washington DC	1,583
Boston	1,107
New York	1,026
Los Angeles	1,022